



**Title:**  
*Equipment Operator II*  
**Level:**  
*1*  
**FLSA Status:**  
*Non-exempt*

**Division:**  
*Solid Waste*  
**Department/Location:**  
*Landfill, night shift*  
**Employment Status:**  
*Regular Full Time*

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### **SUMMARY**

This position reports to the night shift Landfill Group Leader or the Lead Equipment Operator in the absence of the Group Leader. This position is responsible for the safe and proper operation of equipment associated with Solid Waste Landfill operations. This is a night shift position. This position is a Monday through Friday nighttime position and is required to work a Saturday night rotating schedule.

### **RESPONSIBILITIES**

- Push and compact waste materials using landfill compactors and large bulldozers. Maintain a clean and level work face area by pushing loads as they arrive. Work towards achieving maximum compaction. Direct the placement of daily waste and the location of the work face. Top load waste into transfer trailers.
- Assist in cover operation when required.
- Safely drive on-site Tractor Trailer and Front-End Loader, if required.
- Supervise operation of Landfill and employees when Landfill Supervisor or Lead Operator is offsite.
- Responsible for safe and proper operation of all assigned equipment, including monitoring of machine maintenance.
- Perform pre-trip and post-trip inspection of assigned equipment, daily.
- Assist to ensure that equipment is ready for operation by utilizing complete operator checklist, daily and weekly.
- Maintain equipment and perform services such as daily cleaning (i.e. tracks, cabs, armpits, etc.) and lubrication of machine parts as needed to heavy equipment machinery.
- Take direction from Landfill Group Leader or Lead Equipment Operator.
- Maintain good housekeeping of equipment, facilities and grounds. This task includes steam cleaning, washing, pickup of litter, sweeping, shoveling, scraping, etc., as required.
- This is a safety sensitive position. A safety sensitive position is a job which includes work duties in which an employee's performance of the job impacts the safety of themselves or others. The term includes jobs where performing a task poorly or failure to perform it all could result in a safety incident. A person in a safety sensitive position must have the ability to perform a given set of tasks effectively without exception, on an ongoing basis.
- As needed and/or directed, assist the ACUA with its environmental mission and commitment to excellent customer service, to include but not limited to: serve in an advocacy role, help with site tours, and attend events and activities that the Authority participates in or sponsors.
- Remain compliant with all training requirements for this position. The training requirements for this position are located on InsideACUA in the Employee Resources section (Blue Box) under Training Resources.

### **MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS**

- HS diploma or GED
- Minimum of 2 years equipment operating experience (*this could include 2 years Collections driving experience or a valid Class A Commercial Driver's License*)

### **ESSENTIAL SKILLS, KNOWLEDGE, AND ABILITIES**

- Valid driver's license in good standing
- Valid commercial driver's license (CDL), Class A or B, with an airbrake endorsement. *Candidates that do not meet the CDL requirement may be eligible for consideration but a CDL, Class B, must be obtained within 6 months of position appointment.*
- Must be able to work and report in all weather-related conditions and emergencies

### **PREFERRED QUALIFICATIONS**

- Class A Commercial Driver's License with air brakes endorsement is preferred.
- 4 years landfill equipment operating experience preferred

### **PHYSICAL REQUIREMENTS**

*The physical activities described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Essential functions are those functions that the employee who holds the position or the candidate that desires the position must be able to perform unaided or with the assistance of a reasonable accommodation. When possible, reasonable accommodations may be made for persons who are disabled under the law. Reasonable accommodations are those accommodations which, as defined under applicable State and Federal law, enable*



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*disabled individuals to perform the essential functions of their job title and to meet the Employer's expectations for the job title. While performing the functions of this job the employee:*

Constantly sustains bouncing and shifting of the body because of road and off road conditions. Must be able to observe all angles of the equipment to ensure the safe operation of the equipment, the public, and other employees. This requires constant twisting of the head/neck a minimum of 90 degrees off center. Frequently traverses in and out of truck and equipment. Frequently moves about on uneven ground. Frequently remains in a stationary position while operating equipment. Occasionally moves and transports materials, equipment and/or mechanical components up to 49lbs. Must be able to be exposed to or work under the following conditions: near moving parts and large machinery, fumes or airborne particles, toxic or caustic chemicals, work in areas with excessive vibration, load noises and risk of electrical shock. Must be able to operate controls, hand and power tools. Must have close, distance, color, peripheral and depth vision. Constantly works safely at all times by observing all safety rules and regulations while utilizing all available safety equipment. Constantly works in all outdoor weather conditions.

### Job Description Acknowledgement

<i>Employee (Print Name):</i>	<i>Employee's Signature:</i>	<i>Date:</i>
<i>Supervisor (Print Name):</i>	<i>Supervisor's Signature:</i>	<i>Date:</i>