



**Title:**

Laborer

**Level:**

N/A

**FLSA Status:**

Non-exempt

**Division:**

Solid Waste

**Department/Location:**

Landfill

**Employment Status:**

Seasonal Full-Time

**SUMMARY**

The Laborer reports to Transfer Station, Landfill Management Staff and/or Lead Equipment Operators. This position is responsible for grounds cleaning daily, in all outdoor weather conditions. The Laborer is assigned to work crews that are responsible for the installation of gas collection wells. This position requires mandatory overtime as needed. The Laborer must interact with both internal and external customers in a professional manner. This is a seasonal full-time position. The season will last no more than six (6) months and the work schedule will average 40 plus hours per week.

**RESPONSIBILITIES**

- Inspect incoming waste vehicles for proper waste classification.
- Direct haulers to designated disposal area.
- General duties to include cleaning of grounds, transfer station, landfill and compost sites.
- Operate Skid Steer and water tank truck if required.
- Perform pre-trip and post-trip inspection of assigned equipment, if required, daily.
- Assist to ensure that equipment is ready for operation by utilizing complete operator checklist, daily and weekly.
- Maintain equipment and perform services such as daily cleaning (i.e. tracks, cabs, arm pits, etc.) and lubrication of machine parts as needed to heavy equipment machinery.
- Maintain good housekeeping of equipment, facilities and grounds. This task includes steam cleaning, washing, pickup of litter, sweeping, shoveling, scraping, etc., as required.
- Perform labor associated with installation of gas collection headers and other odor control units.
- Take direction from solid waste management staff and lead equipment operators.
- This is a safety sensitive position. A safety sensitive position is a job which includes work duties in which an employee's performance of the job impacts the safety of themselves or others. The term includes jobs where performing a task poorly or failure to perform it all could result in a safety incident. A person in a safety sensitive position must have the ability to perform a given set of tasks effectively without exception, on an ongoing basis.
- As needed and/or directed, assist the ACUA with its environmental mission and commitment to excellent customer service, to include but not limited to: serve in an advocacy role, help with site tours, attend events and activities that the Authority participates in or sponsors.
- Remain compliant with all training requirements for this position. The training requirements for this position are located on InsideACUA in the Employee Resources section (Blue Box) under Training Resources.

**MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS**

- HS diploma or GED

**ESSENTIAL SKILLS, KNOWLEDGE, AND ABILITIES**

- Valid driver's license in good standing
- Must be able to report and work in all weather related conditions and emergencies
- Must be able to work overtime as needed
- Must be able to lift up to 49lbs

**PREFERRED QUALIFICATIONS**

- None

**PHYSICAL REQUIREMENTS**

*The physical activities described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Essential functions are those functions that the employee who holds the position or the candidate that desires the position must be able to perform unaided or with the assistance of a reasonable accommodation. When possible, reasonable accommodations may be made for persons who are disabled under the law. Reasonable accommodations are those accommodations which, as defined under applicable State and Federal law, enable disabled individuals to perform the essential functions of their job title and to meet the Employer's expectations for the job title. While performing the functions of this job the employee:*

Constantly operates all equipment and/or machinery associated with this job. Frequently moves and transports supplies, materials, equipment and/or mechanical components up to 49lbs. Frequently moves and positions self for extended periods to work in tight, close, high and low workspaces. Frequently operates hand, power, and other mechanical or maintenance tools and equipment. Frequently ascends/descends



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ladders. Constantly moves about to inspect the grounds, buildings, property and/or equipment. Some occasional excavation will be required. Must be able to operate test instruments and tools requiring manual dexterity and good visual acuity. Must be able to be exposed to or work under the following conditions: near moving parts and large machinery, fumes or airborne particles, toxic or caustic chemicals, work in areas with excessive vibration, loud noises and risk of electrical shock. Must have close, distance, color, peripheral and depth vision. Constantly works safely at all times by observing all safety rules and regulations while utilizing all available safety equipment. Constantly works in all outdoor weather conditions.

### Job Description Acknowledgement

<i>Employee (Print Name):</i>	<i>Employee's Signature:</i>	<i>Date:</i>
<i>Supervisor (Print Name):</i>	<i>Supervisor's Signature:</i>	<i>Date:</i>