



**Title:**

*Driver*

**Level:**

*1*

**FLSA Status:**

*Non-exempt*

**Division:**

*Solid Waste*

**Department/Location:**

*Landfill, night shift*

**Employment Status:**

*Regular Full Time*

**SUMMARY**

This position is a night shift position and reports to the night shift Group Leader. In the absence of the Group Leader, this position takes direction from the Landfill night shift Lead Equipment Operator. This position is responsible for hauling waste materials in tractor-trailers from the Transfer Station to the Landfill. This position requires working overtime on a scheduled Saturday night rotation if required.

**RESPONSIBILITIES**

- Ensure the safe operation and maintenance of assigned equipment.
- Haul all types of waste material in tractor-trailers, articulated dump trucks and roll-off trucks.
- Drive water truck, dump trucks, articulated dump trucks and perform duties associated with this equipment.
- Perform pre-trip and post-trip inspection of assigned equipment daily.
- Prepare and perform maintenance on trailers and tractors daily.
- Maintain equipment and perform services such as daily cleaning (i.e. tracks, cabs, armpits, etc.) and lubrication of machine parts as needed to heavy equipment machinery.
- Assist covering of waste at the end of shift when required.
- Maintain good housekeeping of equipment, facilities and grounds. This task includes steam cleaning, washing, pickup of litter, sweeping, shoveling, scraping etc., as required.
- Always maintain commercial driver's license (CDL) in good standing and submit to random and accident-related drug and alcohol testing under Federal Regulations and ACUA Policy.
- This is a safety sensitive position. A safety sensitive position is a job which includes work duties in which an employee's performance of the job impacts the safety of themselves or others. The term includes jobs where performing a task poorly or failure to perform it all could result in a safety incident. A person in a safety sensitive position must have the ability to perform a given set of tasks effectively without exception, on an ongoing basis.
- As needed and/or directed, assist the ACUA with its environmental mission and commitment to excellent customer service, to include but not limited to: serve in an advocacy role, help with site tours, attend events and activities that the Authority participates in or sponsors.
- Remain compliant with all training requirements for this position. The training requirements for this position are located on InsideACUA in the Employee Resources section (Blue Box) under Training Resources.

**MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS**

- HS diploma or GED
- Previous truck driving experience with a minimum gross weight of 26,000lbs

**ESSENTIAL SKILLS, KNOWLEDGE, AND ABILITIES**

- Valid commercial driver's license (CDL), Class A, with an airbrake endorsement. *Candidates who hold a CDL Class B may be eligible for consideration however a CDL, Class A, must be obtained within 6 months of position appointment.*
- Satisfactory motor vehicle report (MVR) as it relates to safety and points
- Must be able to lift up to 49lbs
- Must be able to work overnight shift hours to include rotating Saturday overtime coverage
- Must have excellent verbal communication skills
- Must be able to work effectively in a small team environment
- Must be able to report and work in all weather-related circumstances and emergencies
- Must be able to work overtime on a nightly basis as needed

**PREFERRED QUALIFICATIONS**

- 2 years tractor-trailer truck driving experience or other articulated driving experience with a minimum gross weight of 50,000 lbs.



**PHYSICAL REQUIREMENTS**

*The physical activities described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Essential functions are those functions that the employee who holds the position or the candidate that desires the position must be able to perform unaided or with the assistance of a reasonable accommodation. When possible, reasonable accommodations may be made for persons who are disabled under the law. Reasonable accommodations are those accommodations which, as defined under applicable State and Federal law, enable disabled individuals to perform the essential functions of their job title and to meet the Employer’s expectations for the job title. While performing the functions of this job the employee:*

Constantly sustains bouncing and shifting of the body because of road conditions. Must be able to observe all angles of the equipment to ensure the safe operation of the equipment, the public, and other employees. This requires constant twisting of the head/neck a minimum of 90 degrees off center. Frequently traverses in and out of truck. Frequently moves about on uneven ground. Frequently remains in a stationary position while operating equipment. Occasionally moves and transports materials, equipment and/or mechanical components up to 49lbs. Must be able to be exposed to or work under the following conditions: near moving parts and large machinery, fumes or airborne particles, toxic or caustic chemicals, work in areas with excessive vibration, loud noises and risk of electrical shock. Must be able to operate controls, hand and power tools. Must have close, distance, color, peripheral and depth vision. Constantly works safely at all times by observing all safety rules and regulations while utilizing all available safety equipment. Constantly works in all outdoor weather conditions.

Job Description Acknowledgement

<i>Employee (Print Name):</i>	<i>Employee’s Signature:</i>	<i>Date:</i>
<i>Supervisor (Print Name):</i>	<i>Supervisor’s Signature:</i>	<i>Date:</i>